Thank you for joining us!



The Fostering Cohort Recruitment Virtual Forum – will begin shortly

Thursday, February 24, 2022 12:00–5:00 p.m. ET



National Institutes of Health Office of the Director Chief Officer for Scientific Workforce Diversity







Now Accepting Proposals: Administrative Supplement to Recognize Excellence in DEIA Mentorship



Notice of Special Interest (NOSI) NOT-OD-22-057: Administrative Supplements to Recognize Excellence in Diversity, Equity, Inclusion, and Accessibility (DEIA) Mentorship • NEW Administrative Supplement

- Recognizes the crucial role great mentors play in the development of future leaders in the scientific research enterprise
- Supplements are available for various ICs and grant types, including career development, training, cooperative, and Research Project Grants (R01). They will provide up to \$250,000 in direct costs, not to exceed the direct costs of the parent award

• Proposals due April 7, 2022

FCR Acknowledgements

FCR Planning Team

- Jean Shin
- Shadab Hussain
- Nicole Lang
- Bryant Maldonado
- Julius Patterson
- Pamela Tamez
- Carly Sullivan (Palladian Partners)
- Mellina Stephen (ICF Next)

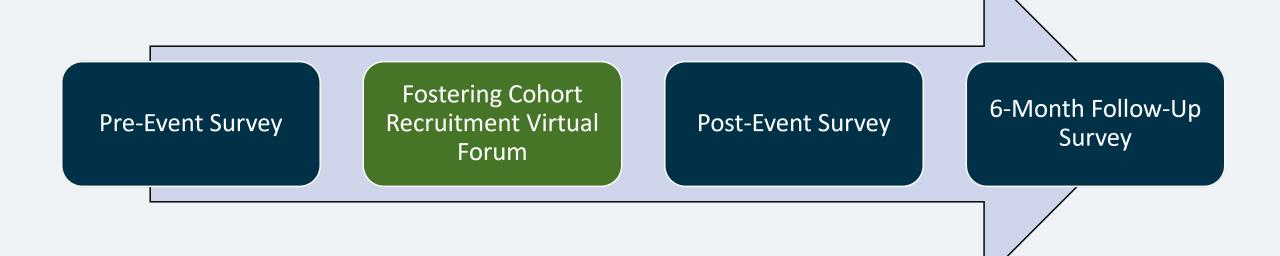
FCR Planning Committee

- Albert Avila (NIDA)
- Vence Bonham (NHGRI)
- Jessica Calzola (NCI)
- Rina Das (NIMHD)
- Jessie DeAro (NSF)
- Jessica Faupel-Badger (NCATS)
- Alison Gammie (NIGMS)

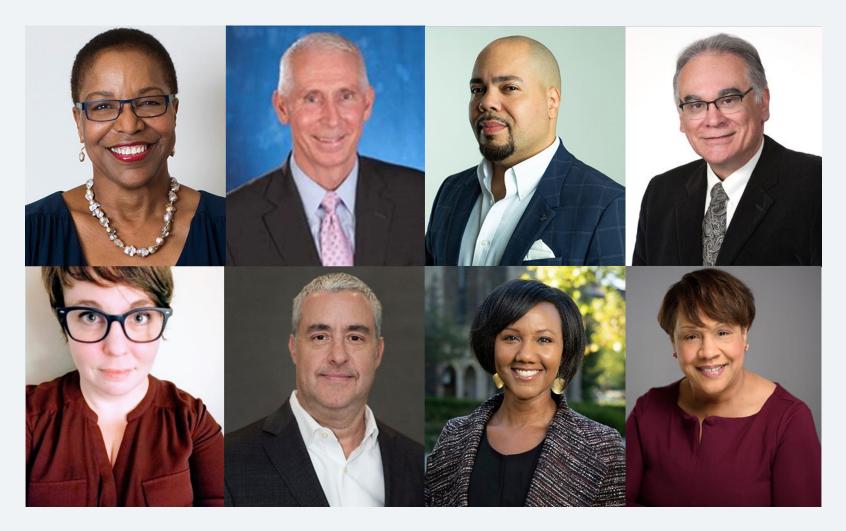
- Michelle Jones-London (NINDS)
- Trish Labosky (OD-DPCPSI)
- Michael Sesma (NIGMS)
- Nadra Tyus (NIMHD)
- Charlene Le Fauve (OD-COSWD, ex officio)

We Value Your Feedback

- Please be on the lookout for our post-event survey
- All emails will come from <u>COSWDevents@nih.gov</u>
- Survey respondents will be asked if they wish to participate in a 6-month follow-up



FCR Day 1 Recap



Leadership Viewpoints on Creating Culture Change Through Cohort Recruitment

Successes & Challenges of Cohort Recruitment as Part of the Larger DEIA Mission

FCR Program Schedule: Day 2

Thursday, February 24, 2022, 12:00 – 5:00 p.m. ET

- 12:00 pm Attendees Begin Log-On Process
- 12:15 pm Introduction
- 12:30 pm Opening Remarks, Day 2
- 12:45 pm Identifying Resource Needs for Cohort Recruitment & Professional Development
- 2:15 pm Break
- 2:30 pm Tracking Cohort Outcomes Collecting Data on the Experiences of Faculty Members
- 4:00 pm Break
- 4:15 pm Debrief, Day 2

NIH Scientific Workforce Diversity Seminar Series

Opening Remarks

Shirley M. Malcom, Ph.D.

Senior Advisor to the CEO and Director, SEA Change American Association for the Advancement of Science (AAAS) **#SWDSS**