

2023 in Review: Catalyzing Cultures of Inclusive Excellence

This 2023 Year in Review highlights our recent efforts to advance scientific workforce diversity within the National Institutes of Health (NIH) and the institutions it supports. We remain focused on sustaining and accelerating our progress toward creating inclusive environments where everyone feels a sense of belonging as they contribute to the NIH mission.

Build the Evidence: Research insights and NIH as a testbed for innovative scientific programs.

13 researchers

accepted into the Distinguished Scholars Program, which celebrated 5 years and 65 scholars



5 mentors **16** participants
selected for the 21st Century Scholars Program

Engagement and Access
for Research-Active
Institutions (EARA)
soft launch

Disseminate the Evidence: Engage the entire research community, from trainees to tenured scientists.

30,000+ subscribers receive the
COSWD newsletter

8,500 subscribers gained

2,323 people participated in 3 Scientific Workforce Diversity Seminar
Series (SWDSS) events; 2 SWDSS proceedings documents published



18 blog posts

7 profiled NIH
DEIA leaders

Redesigned COSWD website launched

Video about COSWD's mission released



56 presentations 38 external and 18 internal

Act on the Evidence: Advance integrated, institution-wide systems to address bias, equity, mentoring, and work-life issues.

More than
\$11 million

committed in administrative
supplements awarded to

29 institutions
to support DEIA mentorship



\$64 million

in grants committed to

5 additional cohorts
through the third round of
FIRST Program funding

\$1 million

in funding allocated to

10 institutions
through the DEIA
Prize Competition



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NIH Chief Officer for Scientific
Workforce Diversity



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