

# NIH Chief Officer for Scientific Workforce Diversity 2021 Year in Review: *Great Minds Think Differently*

The COSWD Office is pleased to share select 2021 accomplishments and metrics related to achieving our mission of being the NIH thought leader in the science of scientific workforce diversity, using evidence-based approaches to catalyze cultures of inclusive excellence.

## RECOGNITION

GITEC Promoting Diversity, Equity, Inclusion, and Accessibility (DEIA) in the Federal Workforce Nominee

## GOALS

### BUILD THE EVIDENCE

Use research insights and the NIH as a testbed for innovative scientific programs.



12

Investigators selected into the Distinguished Scholars Program (DSP)



60

Diversity Catalysts convened across the NIH Institutes and Centers to transform evidence into action

### DISSEMINATE THE EVIDENCE

Engage the entire scientific community, from trainees to tenured scientists.



146

Speaking engagements



24

Blogs posted

5

Newsletters distributed

2,523

People viewed the Scientific Workforce Diversity Seminar Series

3

Manuscripts published in high-impact journals

### ACT ON THE EVIDENCE

Advance integrated, institution-wide systems to address bias, equity, mentoring, and work-life issues.



Co-led implementation of the Faculty Institutional Recruitment for Sustainable Transformation (FIRST) Common Fund initiative



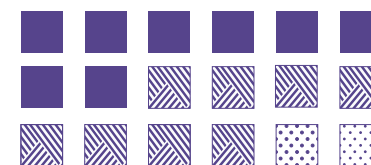
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
Faculty Cohort Programs funded

1

Coordination Evaluation Center funded

\$1.76 million provided for 19 Diversity Supplements



 African American/Black  
 Hispanic/Latinx  
 Individuals with Disabilities  
 American Indian/Alaska Native

[diversity.nih.gov](https://diversity.nih.gov)



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