The COSWD Office is pleased to share select 2021 accomplishments and metrics related to achieving our mission of being the NIH thought leader in the science of scientific workforce diversity, using evidence-based approaches to catalyze cultures of inclusive excellence.

**GOALS**

<table>
<thead>
<tr>
<th>BUILD THE EVIDENCE</th>
<th>DISSEMINATE THE EVIDENCE</th>
<th>ACT ON THE EVIDENCE</th>
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<tr>
<td>Use research insights and the NIH as a testbed for innovative scientific programs.</td>
<td>Engage the entire scientific community, from trainees to tenured scientists.</td>
<td>Advance integrated, institution-wide systems to address bias, equity, mentoring, and work-life issues.</td>
</tr>
</tbody>
</table>

**RECOGNITION**

GITEC Promoting Diversity, Equity, Inclusion, and Accessibility (DEIA) in the Federal Workforce Nominee

**BLOGS**

- **24** Blogs posted
- **5** Newsletters distributed
- **2,523** People viewed the Scientific Workforce Diversity Seminar Series
- **3** Manuscripts published in high-impact journals

**RESOURCES**

- **146** Speaking engagements
- **60** Diversity Catalysts convened across the NIH Institutes and Centers to transform evidence into action
- **12** Investigators selected into the Distinguished Scholars Program (DSP)
- **6** Faculty Cohort Programs funded
- **1** Coordination Evaluation Center funded
- **$1.76 million** provided for 19 Diversity Supplements

**SEED STYLE**

- African American/Black
- Hispanic/Latinx
- Individuals with Disabilities
- American Indian/Alaska Native

**NIH Chief Officer for Scientific Workforce Diversity 2021 Year in Review: Great Minds Think Differently**

diversity.nih.gov

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