













Presenter

SLIDE 4: Susan

Here, I would like to introduce all of you to the full committee who worked on this project. For more on each expert, please visit their bios in the appendix of the report.

The appointment process began in the fall of 2021, which included a public call for nominations that collected the names of nearly 400 experts and practitioners. The 18 members of the committee represent one of, if not the most, diverse

committees that the National Academies has ever appointed.



Presenter

SLIDE 2: SUSAN

On behalf of the committee, I would like to thank the study sponsors, including NIH, who made this important work possible.

.






“Storytelling is very powerful.”



ANONYMOUS, INTERVIEW CONDUCTED BY O.A. ON JUNE 3, 2022



ADEI is not a single set of goals that allows organizations to meet and declare the work concluded.



Frequently Asked Questions



Question: The term “minoritized” is used in the report, what does it mean and why not use the term minority?



Question: Why does the committee use the term Latine instead of Latinos/as or Latinx?



Question: There is a strong focus on Black Americans, what about individuals from other minoritized groups?



Question: To what extent are other identities beyond race and ethnicity included in the report? For example, what about gender?



Question: Why does this report include a chapter on history? Weren't those events so long ago?



Question: Isn't STEM a meritocracy?



Question: This reports covers many areas of research. What are the priorities in terms of future investment in ADEI related work?



Question: Why is the term “American” sometimes used after describing a person from a specific racial group, especially “Asian American”?



What have we learned?
What has surprised us?
What do we hope happens next?



Questions and Discussion

Please send questions to Layne Scherer at
lscherer@nas.edu

Thank you for your support