NIH Chief Officer for Scientific Workforce Diversity (COSWD)

2022 Year in Review: Great Minds Think Differently

This selection of accomplishments demonstrates how the COSWD is advancing its mission as the NIH thought leader in the science of scientific workforce diversity, helping to build research capacity through a more diverse, equitable, inclusive, and accessible workforce.

## GOALS

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<td>Research insights and NIH as a testbed for innovative scientific programs.</td>
<td>Engage the entire research community, from trainees to tenured scientists.</td>
<td>Advance integrated, institution-wide systems to address bias, equity, mentoring, and work-life issues.</td>
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### Distinguished Scholars Program
- 12 investigators accepted, including 1 Senior Distinguished Scholar

###科学工作坊多样性研讨会（SWDSS）
- 58 invited speaking engagements
- 84 administrative supplements totaling nearly $19M awarded to support diversity mentorship efforts

### Mentors and 13 participants selected for and completed the inaugural 21st Century Scholars Program
- 6 Mentors and 13 participants
- 2,546 People participated in four Scientific Workforce Diversity Seminar Series (SWDSS) events; three SWDSS proceedings documents published
- 5 Cohorts received grants totaling more than $75M in the second round of FIRST Program funding
- 1 New module added to the Implicit Bias Training Course, along with a refresher course

### Recognition
- Marie A. Bernard, M.D., COSWD, received the 2022 John A. Hartford Foundation Trustees Award for leadership in diversity and inclusion in research and geriatric care.
- Blog posts published on COSWD website
- Newsletters sent to 20,000+ subscribers
- Manuscripts published in high-impact journals

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