

# Impact of Diversity Supplements

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# Career Trajectory

## Career start

- Diversity Supplement 1999 (PO1AG07232; Risk and Risk Modifiers of Alzheimer's disease PI: Richard Mayeux)

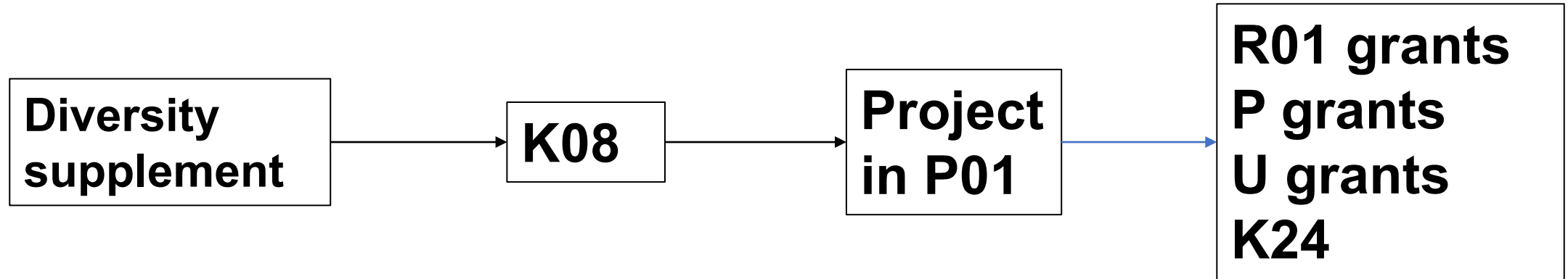
## Currently

- Professor of Medicine and Epidemiology
- Vice Chair for Clinical Research, department of Medicine
- Funded by multiple NIH grants

# Context for diversity supplement

- Applied after completion of research fellowship
- Applied with 100% clinical position, without protected time for research
- Applied after attending the NIA summer Institute
- The diversity supplement protected 50% of my time for research.

## Diversity supplement enabled a "typical" career trajectory



# Current grants

- K24AG045334 (Luchsinger)
- R01AG062624 (Luchsinger)
- R01AG05044 (Luchsinger)
- R01AG055299 (Luchsinger)
- R01AG057898 (Devanand, Luchsinger [contact])
- R01AG058571 (Espeland [contact], Hayden, Luchsinger)
- R01AG058969 (Hughes [contact], Hayden, Luchsinger)
- R56AG061817 (Devanand, Luchsinger [contact], Rao)
- U19AG078558 (Luchsinger[contact], Nathan, Temprosa)

# Considerations

- Diversity supplements are an effective initial bridge to “typical” career paths.
  - K/career development awards
  - R awards
- Diversity supplements are ideal for young faculty that have the proper training and disposition for a research career but need initial protected and mentored time.

